

Apprenticeship Arrangement with KGF, Monty Scott & C2C
Church Planting BC (MB)

April 26, 2012

C2C has thoroughly assessed the fitness of Monty & Denise Scott for ministry and has a covenant agreement with Monty as their employee.

KGF and Monty's relationship will be as if Monty is the employee of KGF but legally Monty is the employee of C2C who will pay his entire salary during the time of the Apprenticeship.

Phase 1 is for 6 months from 1st July 2012 with the focus entirely on the Apprenticeship 'immersion & equipping'. Included is the monthly one on one coaching session with Monty, by an assigned C2C coach which for the duration of the apprenticeship. These coaching sessions are designed to assess where Monty is at spiritually, emotionally and physically, any challenges they might be facing in their personal or professional lives, and any concerns that might exist. These sessions are also designed to help guide and direct Monty and to put in place remedies for any difficulties should the need arise.

In addition to the coaching, Monty is required to have a Task Force which is a collaborative effort between C2C, Monty, and KGF. In addition to Monty's coach, Pastor Mike would be part of these meetings. The TF is also made up of church leaders, possibly from KGF, and other pastors. In these meetings there is a set agenda where review and assessment are part of the discussion to determine how things are progressing.

Monty is required to submit a monthly report which outlines how things are going and what he's involved in. All of this is designed to help determine fit, keep everyone informed and abreast of the situation, and prevent misunderstandings as well as complications.

The activities at KGF that Monty could assist with and minister to include: outreach & evangelism, adult ministries, Connections, ContACT, Life Groups, design teams, preaching, counselling, men's ministries.

Phase 2 is usually for 6 months [1st January – 30 June 2013] with the focus on 'foundation laying, launch strategy & team development' for the church plant.

C2C say: "We make no guarantee that we will plant a church with Monty. Part of the purpose of an apprenticeship is to assess whether or not an apprentice is duly suited to plant. That assessment is made in partnership with KGF."

"The decisions concerning whether or not you want to help launch a church plant, where that church plant would be located, what your involvement would or would not be, are decisions that will be best made down the road as the apprenticeship progresses, and would be made in consultation with Monty, KGF, and C2C."