

Position Description: Lead Pastor
Kelowna Gospel Fellowship Church

Position Title:	Lead Pastor
Reports To:	Kelowna Gospel Fellowship Church Board
Direct Reports:	Associate Pastors; Administrator
Location:	Kelowna Gospel Fellowship Church
Time Allocation:	1.0 FTE
Term:	Open
Travel:	Local
Revision Date:	2019.03.26

1. Position Summary

(What is the essence of the role?)

The Lead Pastor leads Kelowna Gospel Fellowship Church (KGF) to her mission of *knowing Jesus and making Him known*.

2. Scope of Position

(What is the purpose and function of the position?)

The Lead Pastor guides KGF in the ongoing discovery, implementation and fulfillment of her vision of *creating places of belonging where people discover Jesus and are equipped to follow him together*.

3. Relationships and Roles

(What are the relationships and roles inherent in this position, in descending order of importance?)

With Board – collaboratively develop policies that fulfil the mission and vision of KGF. Receive monitoring systems from the Board.

With core leadership team – develop strategy to achieve Board policy.

With staff, pastors and ministry leads – empower and oversee pastors; guiding, equipping and coaching in their lives and ministry assignments as staff pastors also guide, equip and coach KGF.

With congregation –oversee the preaching and teaching of scripture for the equipping of disciples; communicate the mission and vision of KGF effectively.

With Kelowna community – facilitate engagement beyond KGF.

4. Key Outcomes

(What are the major desired outcomes?)

The Lead Pastor ensures that:

- the people and ministries of KGF face outward to a world in need of Christ;
- preaching and teaching is biblical and relevant, so that hearers are discipled;
- disciples are equipped to pray and worship;
- believers are equipped by pastors, staff and ministry leads to live as disciples on mission;
- spiritual gifts given by the Holy Spirit to KGF are effectively developed and deployed;
- pastors, staff and ministry leads facilitate the discipleship life of KGF;
- pastors, staff and ministry leads are accountable to the Board and KGF;
- the congregation is shepherded effectively;
- the annual ministry budget presented to the Board reflects faith-stretching vision;
- communication is effective;
- the posture of KGF to Christ's Church everywhere is one of blessing.

5. Accountability

(Who is this position accountable to?)

- KGF Board

6. Limitations of Authority

(Limitations include financial restrictions, i.e. not spending more than is authorized annually; they may also be added to from prior situations or experience.)

- May not lead outside the mandate established by Board
- May not authorize expenditures outside the limit established by Board

7. Skills and Attributes

(What are the skills and/or attributes necessary to perform effectively in this role within the organization?)

- Devoted disciple of Christ
- Demonstrate Spirit-filled life, Christ-like character, fruit of the Spirit and servanthood
- Proven people skills that draw others into life in Christ and His Body. Approachable
- Proven ability to work and lead collaboratively in a team atmosphere
- Excellent written and oral communication skills
- Excellent project management ability
- Excellent organizational skills. Ability to implement work flow systems to efficiently utilize resources

8. Background

(What is the specialized knowledge, education and experience required to perform this role successfully?)

- Aligned with the Mennonite Brethren Confession of Faith
- Is or can be credentialed and/or ordained within the BC Mennonite Brethren Conference of Churches
- A minimum of a master's degree or equivalent that undergirds pastoral ministry
- A minimum of five years of proven and effective leadership experience in Kingdom ministry